

East Allegheny Education Association
Mandated Final Best-Offer Arbitration
Case 01-14-0001-5932
Final Best Contract Offer
October 15, 2014

2012-2013 – Year 1: Status Quo.

2013-2014 – Year 2: Status Quo.

2014-2015 – Year 3:

First Half of Work Year (Pays 1–13): Status Quo.

Second Half of Work Year (Pays 14–26):

1. Step movement on salary schedule.
2. \$500 added to members on Step 16 off salary schedule.
3. \$70 plus 50% of premium increase toward health insurance, capped at \$150 per month.
4. Health insurance contribution deductions made Pays 14–26, not once per month.
5. Health insurance contribution deductions made through a Section 125 Plan.
6. In the event of a 2-hour delay or an early dismissal due to inclement weather, teachers shall follow the same schedule as students.

2015-2016 – Year 4 (Pays 1–26):

1. Step movement on salary schedule.
2. \$1,000 added to members on Step 16 off salary schedule.
3. Year 3 base plus 50% of premium increase toward health insurance, capped at \$150 per month.
4. Health insurance contribution deductions made Pays 1–26, not once per month.
5. Health insurance contribution deductions made through a Section 125 Plan.
6. In the event of a 2-hour delay or an early dismissal due to inclement weather, teachers shall follow the same schedule as students.

2016-2017 – Year 5 (Pays 1–26):

1. Step movement on salary schedule.
2. \$1,300 added to members on Step 16 off salary schedule.
3. Year 4 base plus 50% of premium increase toward health insurance, capped at \$170 per month.
4. Health insurance contribution deductions made Pays 1–26, not once per month.
5. Health insurance contribution deductions made through a Section 125 Plan.
6. In the event of a 2-hour delay or an early dismissal due to inclement weather, teachers shall follow the same schedule as students.